



2025 DBE 101 Virtual Training Schedule for WSDOT & Local Agencies

Please join WSDOT'S Office of Equity and Civil Rights (OECR) as they host its annual DBE 101 Training.

Anyone whose internal work involves DBEs, this training is for you!

Normally, training is held on one full day in each region, with all the topics below. This year, the training is entirely virtual, and topics are being presented separately.

Attending ALL trainings is highly encouraged, as these trainings are held to ensure that our stakeholders know of current processes and regulations surrounding WSDOT's Disadvantaged Business Enterprise (DBE) Program - We don't want you to miss out on anything!

Please contact your regional lead should you have any questions regarding the trainings or registration.

We look forward to seeing you!



	Date	Time	Topic	Registration
Week 1	March 25 Tuesday	10:00 a.m. – 12:00 p.m.	Goal Setting, Bid Clearing, & Bidder's List <i>for WSDOT & Local Agencies</i>	Registration Link
	March 27 Thursday	1:00 p.m. – 2:00 p.m.	Pre-Construction Meetings <i>for WSDOT & Local Agencies</i>	Registration Link
Week 2	April 1 Tuesday	1:00 p.m. – 2:30 p.m.	Commercially Useful Function/Onsite Reviews <i>for WSDOT & Local Agencies</i>	Registration Link
	April 3 Thursday	9:30 a.m. – 11:00 a.m.	Terminations, Substitutions, & Change Orders <i>for WSDOT & Local Agencies</i>	Registration Link
Week 3	April 8 Tuesday	10:00 a.m. – 12:00 p.m.	Good Faith Effort <i>for WSDOT & Local Agencies</i>	Registration Link
	April 10 Tuesday	9:30 a.m. – 10:30 a.m.	DMCS & Project Closeout <i>for WSDOT & Local Agencies</i>	Registration Link
Week 4	April 15 Tuesday	11:00 a.m. – 12:00 p.m.	Monitoring & Oversight and Best Practices plus: Resources, Certification, MWBESS/CBMP & Tribal Employment Rights Ordinance (TERO) <i>for WSDOT & Local Agencies</i>	Registration Link

Americans with Disabilities Act (ADA) Information: This material can be made available in an alternate format by emailing the Office of Equity and Civil Rights at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

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